



Board Members Present:

Arianna Lambie	President
Joan Pederson	President-Elect
Kris Barker	Secretary
Ed Loomis	
Margot Horn	
Kent Richmond	
Terry Grande	
Jim Proctor	
Joan Staples	

Others in Attendance

Rev. David Schwartz	Co-Minister
Rev. Teri Schwartz	Co-Minister
Joanne Michalski	Treasurer
Finley Campbell	1 st Alternate

The meeting began at 7:04 pm with Chalice Lighting, opening words by Joan P., and check-in of the members of the Board of Trustees.

I. Board Objective for the Year

1. Arianna announced the top 5 objectives for the year as decided by the Google survey. These objectives will influence the Board's agenda this year:
 - a. Strategic Planning
 - b. Fund Raising
 - c. Membership
 - d. Leadership Development
 - e. Bylaws
2. Arianna asked each Board member pick an objective that they would like to support and possibility lead if necessary. Board Members will be liaisons to existing committees or will help to initiate enthusiasm. The following Board Members committed to the following objectives:
 - i. Jim Proctor- Leadership Development
 - ii. Joan P- Bylaws
 - iii. Kris Barker-Strategic Planning
 - iv. Margot Horn- Membership
 - v. Joan S- Fundraising (Ad Book for Auction), Leadership Development
 - vi. Joanne- Fundraising
 - vii. Tess- Fundraising
 - viii. Kent- Bylaws
 - ix. Teri and David- Strategic Planning
 - x. Arianna- Membership

3. October Deliverables- Arianna encouraged each member to develop end-of-year, measurable objectives for each area they agreed to participate in.
 - a. Joan P. shared her objectives for the Bylaws team. Her example showed deliverables and timelines throughout the year.
 - b. David discussed the RASCI system. This is a system that helps teams streamline roles and responsibilities. He recommended each teamwork through the RASCI chart to clarify those roles and responsibilities.

II. Fenn House Proceeds

1. Schug Renovation Task Force- Kris updated the Board on the work of the Task Force. The Task Force will be presenting their latest plan and ideas on October 4, 2015 to the congregation.
2. Arianna said the plan and timetable for Congregational input on Fenn House proceeds allocation will be revealed soon.

III. Fundraising

1. Cindy Pardo and Madeira came to discuss with the Board their fundraising recommendations for the year. For example, the Talent Auction, in its current formation, is not attracting all the people it could, both in talent offerings and attendance at the event. They would like to figure out a way to appeal to younger families, members and friends.
2. Joanne said the Talent Auction is a very important fundraiser for the church and that the Board should find ways to help support Cindy and this year.
3. Joan S. offered to do a Program Ad Book for the Auction this year.
4. Teri suggested that we re-consider the types of events we offer at the Auction. Large portions of auction items are events at member's homes and that may not be the best way to include new members. For example, a new members may not feel comfortable buying a dinner at a stranger's house. Also, it tends to set up a social calendar for the church that can only be purchased. The board agreed that a more diverse offering of auction items may help to boost enthusiasm and attendance by a greater diversity of members.
5. David suggested we identify whom it is we are trying to attract to the Auction; is it old members, new members, or community members? The answer may help us to define the type of auction items we offer.

IV. Consent Agenda

1. Minutes from May, June, July, August
 - a. Kent moved that the minutes of the May Board meeting be approved. Margot seconded the motion, which CARRIED.
 - b. Kent moved that the minutes of the June Board meeting be approved as amended. Margot seconded the motion, which CARRIED.
 - c. Kent moved that the minutes of the July Board meeting be approved as amended. Margot seconded the motion, which CARRIED.

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- d. Ed moved that the minutes of the August Board meeting be approved. Jim seconded the motion, which CARRIED.
2. Treasurer's Report
 - a. Last year we had more pledges early in the church year. Joanne made an appeal to Board Members able to pay their pledges now would be greatly appreciated.
 - b. The church is running over budget on labor/hours of staff right now. But, she added, Michael it looking into the why and how of the overages to determined where/ if we can save money.
 3. Signers for the Endowment Funds
 - a. Due to Tom's death, Joan encouraged the Board to approve new signers on the Endowment Funds; herself, Vince Virtullo and Kris Barker.
 - b. Joan P. moved that Vince Virtullo, Joanne Michaliski and Kris Barker be the board-designated signers for the endowment fund for the UUA. Margot seconded. The motion CARRIED.
 4. DRE's Report
 5. Minister's Report

Each year the ministers focus on a few initiatives to give special attention to. This year they pay special attentions to: Worship, Future Foundations, and Finances.
 6. Announcements
 - a. Ed Loomis is moving to Sarasota, FL and his last day of church is October 4. Members all declared their sadness in his departure, as he has been such an important member of the church, volunteering in so many aspects of church life.
 - b. Arianna said that she will ask the Nominating Committee to identify a replacement for Ed's position on the Board.

The meeting adjourned at 9:00 pm with Closing Words from Joan P.