

First Unitarian Church of Chicago; Board meeting minutes April 19, 2018

Meeting called to order at 7:15pm

In attendance: Joan, Beth, Margot, Joe, Christine, Miles, David, Teri, John, Jim.

Jim Proctor gives invocation

Check-ins begin with Joe, Christine, Miles, David, Teri, John, Jim, Beth

Joan and Margot give check-ins at later time in meeting

David gives the ministers report at 7:22pm; reports about service of laments, Passover.

Teri gives details about capital campaign committee; the training and continuing planning for roll-out this Spring/Summer 2018. Miles is congratulated for a wonderful job well done over the past month and has already proven invaluable. Gives reference to the bequest on behalf of Neil Gerdes (how to use and match the bequest).

Details about the ramp being installed outside the Little People is touched upon. Much needed handicap accessibility and fire safety concerns. Cost is being split between the Little People and the Church.

Sabbatical for David and Teri may be taken in segments beginning in Spring of 2019.

Student minister Thom Thomas will no longer be with 1st U as he has other ministerial aspects that cannot be met and therefore needs to give his attention elsewhere.

Ministers report concludes at 7:33pm

Membership update has no additional information than what was given in the ministers report.
7:34pm

Joan gives her check-in at 7:35pm

Finley Campbell arrives to speak and respond to his being disqualified from representing the church at further functions for (1) year. 7:36pm

Finley passes out a small letter outlining his participation at the 2017 UU General Assembly and details his actions taken at the assembly. The letter also details an apology and thanks the Board for the time to present.

Joan clarifies the role that Finley had taken, asks for comments or questions, and as none are given, Finley is thanked for his time and he departs without further comment at 7:43pm.

Joan determines Executive session begins at 7:44pm

Executive session ends at 8:10pm by Joan

Motion: Board applies the policy on misrepresentation regarding Finley Campbell's actions on April 15th, 2018 and keeping with the policy will form an ad-hoc committee.

Joe moves, Jim seconds. Motion passes.

Joe Harrington and Margot Horn agree to be on the ad-hoc committee.

Motion: We appoint Joe and Margot to the Ad hoc committee and to assign a third congregational member to the ad-hoc committee.

Jim moves, John seconds. Motion passes.

Miles gives membership report at 8:15pm. Discusses accomplishments with the outside community, membership classes, activities in progress and upcoming events. Soup luncheon shall be replaced by a special membership celebration as the congregational meeting will take place the same day. Welcome Sundays...New member classes. Comments and questions end at 8:22pm

Motion to accept the Membership Coordinator Joe moved, Margot second, passed unanimously

Motion to accept the ministers report: Joe moved Margot second, passed unanimously

BREAK at 8:23pm

8:34pm Jim presents on the Capital Campaign committee and discusses the ask and intense training, 5 phases of asks, higher amounts and works down. Speaks of the dates for roll out.

Sunday April 22nd will be an announcement from the co-chairs and David and Teri about the campaign to the congregation. Looking for a new marketing vice-chair. Jo Brill was asked but cannot fill as still in school with heavy studies. Margot will have a final revision of marketing materials by this Sunday, April 22nd.

Capital Campaign discussion ends at 8:39pm.

8:41 pm gift acceptance policy discussion. Joan leads discussion. Wide variety of giving and how to handle each aspect. This can stand for the Capital Campaign and other random gifts. Joan highlights the major headings in the policy and speaks of the intent and guide overall. Much of the language is nearly identical to what was provided by Steve Pratapas. Go over some mechanical changes. Minor revisions could be taken care of by next meeting. Discussion from Joe about better understanding the unacceptable gifts section; what should/can be considered.

At this stage, Joan asks if the general sense of the room is that there are many details that need to be further reviewed and clarify the organization of the policy statements. Board members will review the document and provide feed back to Joan, Jim and Steve Pratapas by April 27th.

Motion to accept the gift acceptance policy in *principle*; corrections to be adopted later in April. Margot moves, Christine seconds. Motion passes unanimously at 9:07pm.

Margot checks in at 9:08pm – asks for support of the UU prison ministry of Illinois on April 29th. Got a job!!

9:10pm...prospective motion additions...

- 9:12pm David begins conversation about the 8th principle meeting on May 13th. Preach that morning about the history of the 8th principle, a living document that grows and changes. After the sermon, there will be a forum. Small group conversations, come back to the larger group for a closing. Margot brings up Evan Freund's letter referring to the incident where Social Justice Council Chair resigned under duress. There has been an air of acrimony around the group, involving Finley Campbell and those that share his viewpoints. More wall building than bridge building. Need to have conversations about safe space within a committee. Jim proctor had tried to have an intervention between parties involved with the Social Justice Council. To date, no one has come together to speak about their differences and come to any agreements or consolations. There is the need to respond to each action immediately. Jim gives passionate commentary on why this needs to happen on all levels. Joe voices concern over how the Social Justice Council is run, who is in charge and what is actually accomplished by members. Teri reminds us that correct language is very important when discussing conflict and how to rectify the situation. Discussion ends at 9:35pm.

9:35pm: Discussion of Neil Gerdes bequest in excess of \$22,000. Proposal: 80% going to internship endowment and 20% going to operating and funding RE teachers throughout the 2018/2019 year. Policy on bequest and Beth's proposal are attached to the order of meeting.

Motion to accept the Bequest as stated: Joe moves, Margot 2nd's, passes unanimously 9:39pm.

9:40pm: Annual meeting discussion...much of the notice is identical as last years with exception of date, adoption of budget, selection of give away basket recipients, election of delegates and adoption of bylaws.

Motion to call the 183rd annual meeting to occur May 20, 2018: Christine moves, Jim seconds passes unanimously 9:42pm.

Bylaws amendment 9:42pm.

Motion to accept the revised bylaws amendment of section to agenda of May 20th meeting Margot moves, Christine seconds, passes unanimously.

Discussion on Article VII: Motion to approve the bylaw proposal Article VII (organizations and committees) as revised at the May 20th meeting...moved by Jim, second by Joe, passes unanimously 9:48pm.

David brings up a question...does this meet the goal we set to accomplish; does this give the Board more flexibility to change as the congregation evolves. Joan mentions, in function, any time the board wants to add/subtract a council...by and large enough people show up to have the action done and finalized.

Section 1 paragraph A...Jim makes friendly amendment...proposal to remove the words in red be removed

The motion as amended passes unanimously.10:00pm

Meeting for the 2018/2019 budget scheduled for 7:00pm Tuesday, May 1st

Motion to ratify the poll of the Board to accept minutes February 15th meeting: Jim moves, Joe seconds, passes unanimously 10:05pm.

Motion to accept March 2018 minutes: Margot moves, Jim seconds, passes unanimously 10:06pm.

Motion to accept Beth's RE report: Christine moves, Jim seconds, passes unanimously 10:07pm

Motion to accept finance and property reports: Jim moves, Joe seconds, passes unanimously 10:10pm.

Delegates to CAUUC annual meeting May 12th, 2018: 2 people have gathered signatures; Margot Horn and Joan Pederson. Motion to appoint: Joe moves, Jim seconds, passes unanimously 10:12pm.

Jim gives closing words

Meeting adjourned 10:15pm.

Respectfully submitted May 17, 2018 by John Martin-Eatinger

