

**First Unitarian Church of Chicago  
Minutes of April 18, 2019 Board Meeting**

**Trustees Present:**

Betty Holcomb	President
Julia Elizabeth Harris	Treasurer
John Martin-Eatinger	
Ellen Larue	
Beverly Bennett	
Kristin Faust	
Amos Biggers	

**Also Present:**

Julie Larson	Secretary
Jason Lydon	

**Absent:**

Christine Harrell	Vice President
-------------------	----------------

Meeting began at 7:00 with opening words by Betty.

**1. General Topics**

February minutes will be emailed. March minutes approved with these changes: Kristin and John were not present, Amos was.

The motion to accept by Ellen, seconded by Amos was unanimously approved, with corrections.

Amos is now a full board member.

**2. RE Report**

Along with the written report, Jason (representing Beth) highlighted the following:

- 7 children were present during spring break
- The Coming of Age group did great at fundraising for the Boston trip
- Pass the Plate will be shared with COA
- OWL will be starting soon
- Discussed different topics for Time for all ages

The motion to accept by Kristin, seconded by John was unanimously approved.

### **3. Treasurer's Report by Liz**

- The auction raised \$8000 with additional pledges for \$1000, so the fiscal year is down around \$4000 to date.
- There are pledges that haven't been paid for this fiscal year, there is ongoing discussion with the congregational members about this and pledging for next year.
- An additional letter will be sent to people in arrears to remind them to fulfill their pledge.

#### **Balance sheet:**

- Clarifications have been made to endowment accounts, which were listed as both assets and liabilities. They are now classified as equity accounts. This changes the balance sheet.
- The goal is to have everything transferred from various endowment accounts into one equity account by the May meeting.
- Three handouts to explain the financials

#### **Next year's budget:**

- Because of the Capital Campaign, historically, the following annual budget income remains flat. Pledges will be cut off next month.
- Following UU protocol, Jeff Hamrick is at 108% of the suggested compensation. Mike Knowles is at 85%. Beth is at 65%. Beth and Mike need to receive a boost in income to align the UU recommendations.
- Budget for Membership coordinator, but not for someone to be an event promoter.
- Sabbatical money: supposed to be to be accruing \$7000 a year for a sabbatical fund. Most ministers take only 2 sabbaticals, it is possible to forgo the contribution for a year, and then made up later. That frees up the money to be used in other ways now.
- The final presentation of the annual budget will be sent to the board prior to the May board meeting, and finalized at the board meeting to be presented to the congregation at the annual meeting in June.
- Fenn house bridge loan for CC. Mike K found a document spelling out how the proceeds of the money can be used, for building maintenance only, and that the board can allocate the funds without congregational approval.

#### **Discussion:**

Amos: what is the return on investment of the salary of the membership coordinator to the new membership pledges.

Jason: given the dysfunction in the church right now, some things need to be straightened out prior to hiring a membership coordinator.

Discussion about the sabbatical money: since it's only \$7000, is it worth doing given the message it may send to people

No motion to accept Treasurer's Report

#### **4. CAUUC**

- Alan Lindrop and Francis Short are confirmed delegates.
- Nominating committee, right now it's only Lisa Martin-Eatinger on the committee for delegates. Need two more people to create a full committee. Betty will take one place

#### **4. Ministers' Report**

- Presented by Jason, most of the items on the report have already been discussed.
- Amos will take over as the web person, since it is in Wordpress, it's relatively easy to learn.
- Pastoral care team is ongoing, Jason met with 13 people in the last month. A caregiver for spouse group is going to be started, wedding on Saturday.

Meeting ended at 9:15, followed by an Executive Session.